



www.chocolatefetish.com

APPLICATION FOR EMPLOYMENT

This application is valid for 3 months

**At The Chocolate Fetish,
our Employees:**

- are passionate about providing great customer service!
- are passionate about great food (especially chocolate).
- have high integrity.
- take pride in their work!
- enjoy being part of the team!
- are self-directed.
- appreciate diversity.
- have the ability to handle stress.
- have a desire for self-improvement.
- have high quality standards.

**The Chocolate Fetish
Store Hours:**

Monday	11:00-7:00
Tuesday	11:00-7:00
Wednesday	11:00-7:00
Thursday	11:00-7:00
Friday	11:00-9:00
Saturday	11:00-9:00
Sunday	12:00-6:00

BASIC INFORMATION	
Name	Date
Street	
City, State	Zip
Phone Number <i>If you would like to be contacted about a job, please be sure your voice mail is set up.</i>	
Email Address	
Referred by	Have you applied here before? Y N
Are you currently employed? Y N May we inquire of your current employer? Y N	
Are you legally authorized to work in the United States? Y N	
Have you ever been convicted of a felony? Y N If yes, please provide details: Date: Place: Nature:	
<i>A conviction is not an automatic disqualifier for hiring.</i>	
Are you at least 18 Years of age? Y N	Do you have reliable transportation? Y N

PERSONAL REFERENCES

**PROFESSIONAL REFERENCES
(PEOPLE YOU HAVE WORKED WITH)**

Name	Occupation/Relationship	Phone

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All applications information is verified thru "e-Verify" with the Department of Homeland Security.

WHAT KIND OF WORK DO YOU LIKE TO DO?

Full-time Part-time Temporary / Seasonal until when? ___/___/___

Please mark the times you are available to work in the box to the right.

M	T	W	TH	F	SAT	SUN

When are you available to begin working?
What are your pay/salary requirements?
What position are you applying for?
Do you have any responsibilities, other jobs, or commitments that may interfere with your work schedule?

EDUCATIONAL INFORMATION

School	Name & Location	# Years Completed	Degree/Major	Completed?
High School				Y N
College				Y N
Graduate School				Y N
Other				Y N

ADDITIONAL EXPERIENCE OR QUALIFICATIONS

Please list any other experience, skills or qualifications which should be considered in evaluating your qualifications for employment.

WORK HISTORY

PLEASE LIST LAST 3 JOBS. YOU MAY ATTACH YOUR RESUME WITH FURTHER WORK HISTORY INCLUDING PREVIOUS RELEVANT JOBS / PRIOR JOBS.

Employer:	Duties:
Location:	
Supervisor:	
Telephone:	
Employed From: To:	
Your Job Title:	
Salary Start: Salary Finish:	
Employer:	Duties:
Location:	
Supervisor:	
Telephone:	
Employed From: To:	
Your Job Title:	
Salary Start: Salary Finish:	
Employer:	Duties:
Location:	
Supervisor:	
Telephone:	
Employed From: To:	
Your Job Title:	
Salary Start: Salary Finish:	

Why did you decide to leave?

Why did you decide to leave?

Why did you decide to leave?

The Chocolate Fetish is:
*Asheville's Premier Chocolate Shop since 1986.
 A manufacturer of award-winning handcrafted chocolates.
 Voted Best in Western North Carolina 12 consecutive years.
 Winner of numerous local and national awards.
 Family owned and operated.*

The Chocolate Fetish
 36 Haywood Street
 Asheville, NC
 28801
 (828) 258-2353
www.chocolatefetish.com

SKILL SHEET

Please answer the following true/false questions. If a statement is false, please explain below:

I am willing to work every weekend. (Fri, Sat, Sun)	True	False	_____
I enjoy working in the evenings.	True	False	_____
I enjoy seeing the sunrise.	True	False	_____
I get along well with co-workers.	True	False	_____
I enjoy working with customers.	True	False	_____
I am willing to work on Holidays.	True	False	_____
I can work many hours in December & February.	True	False	_____
I love to eat great food.	True	False	_____
I maintain good personal hygiene.	True	False	_____
I am willing to wear a uniform.	True	False	_____
I have a strong work ethic.	True	False	_____

I HAVE EXPERIENCE WITH/CAN DO THE FOLLOWING:

- | | | |
|--|--|---|
| <input type="checkbox"/> Paying attention to details | <input type="checkbox"/> Working on my feet for 8+ hours a day | <input type="checkbox"/> Using e-mail & internet |
| <input type="checkbox"/> Working under stress | <input type="checkbox"/> Working with digital scales | <input type="checkbox"/> PC skills |
| <input type="checkbox"/> Multi-tasking | <input type="checkbox"/> Working with cash registers | <input type="checkbox"/> Problem solving |
| <input type="checkbox"/> Handle heavy lifting (up to 50 lbs) | <input type="checkbox"/> Working with food processors | <input type="checkbox"/> Being a quick learner |
| <input type="checkbox"/> Public speaking | <input type="checkbox"/> Food service sanitation | <input type="checkbox"/> Working in a cooler/cold environment |
| <input type="checkbox"/> Being self directed | <input type="checkbox"/> Handling multi-line telephones | <input type="checkbox"/> Knife Skills |

IF YOU COULD BE ANY KIND OF CHOCOLATE CONFECTION,
WHAT WOULD IT BE AND WHY?

*This application was designed for people applying to many different positions.
Please answer all questions to the best of your knowledge.*

PLEASE ANSWER THE FOLLOWING QUESTIONS:

The Chocolate Fetish is a high-volume business with a work day that can be stressful. What makes you believe you can perform well and excel under these working conditions?

The Chocolate Fetish is a very service-oriented business. What does good service mean to you?

Describe a real incident in which you were treated rudely as a customer somewhere. How would you have handled it differently if you had been in the other person's shoes?

What experience and knowledge do you expect to gain from working at The Chocolate Fetish?

When we check your references, what do you think they will name as your:

greatest strength?

and greatest weakness?

As a staff member, what do you expect from your managers and supervisors?

AGREEMENT—PLEASE READ CAREFULLY AND SIGN

I hereby affirm that the information provided on this application (and accompanying resume', if any) is true to the best of my knowledge. I also agree that falsifying information or significant omissions may disqualify me from further consideration for employment and may be considered justification for dismissal if discovered at a later date.

I understand that my employment can be terminated, with or without cause, at any time at the discretion of either the company or myself. I understand that no management official other than the President of The Chocolate Fetish Inc., has the authority to enter into any agreement contrary to the foregoing or make any assurance or promise of continued employment.

I authorize persons, schools, my current employer, and previous employers and organizations named in this application (and accompanying resume', if any) to provide any relevant information that may be required to arrive at an employment decision.

Signature:

Date: